



For the Fifth Year in a Row, Aramark Named One of the “Best Places to Work for LGBTQ Equality”

April 3, 2019

Company Earns 100 Percent Score on Human Rights Campaign Foundation’s Corporate Equality Index

PHILADELPHIA--(BUSINESS WIRE)--Apr. 3, 2019-- For the fifth consecutive year, [Aramark](#), a global leader in food, facilities management and uniforms, earned a 100 percent rating and the designation of being a “Best Place to Work for LGBTQ Equality,” from the Human Rights Campaign Foundation’s [2019 Corporate Equality Index](#) (CEI).

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For the fifth consecutive year, Aramark, a global leader in food, facilities management and uniforms, earned a 100 percent rating and the designation of being a “Best Place to Work for LGBTQ Equality,” from the Human Rights Campaign Foundation’s 2019 Corporate Equality Index (CEI). (Graphic: Business Wire)

environment for our LGBTQ employees and allies. We share this recognition with all of our team members around the world who are dedicated to maintaining a workplace that embraces diversity, equality and inclusion.”

Employers earning top ratings took concrete steps to ensure greater equity for LGBTQ workers and their families in the form of comprehensive policies, benefits and practices. The CEI rating criteria have three key pillars: non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; and supporting an inclusive culture and corporate social responsibility.

Aramark has nine employee resource groups (ERGs), including Aramark Pride, which focuses on fostering an open, inclusive environment in which LGBTQ employees and allies are fully engaged to achieve organizational goals and enhance professional growth. Pride’s goals include enhancing Aramark’s competitive advantages as an LGBTQ-friendly employer and business partner as well as engaging employees by encouraging them to bring their “whole selves” to work.

Aramark’s diversity and inclusion efforts have been recognized by many notable organizations like Diversity Inc., the Disability Equality Index, *Equal Opportunity*, *Black Enterprise* and *LATINO Magazine*.

About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America’s largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Aramark

Aramark (NYSE: ARMK) proudly serves Fortune 500 companies, world champion sports teams, state-of-the-art healthcare providers, the world’s leading educational institutions, iconic destinations and cultural attractions, and numerous municipalities in 19 countries around the world. Our 270,000 team members deliver experiences that enrich and nourish millions of lives every day through innovative services in food, facilities management and uniforms. We work to put our sustainability goals into action by focusing on initiatives that engage our employees, empower healthy

CEI is the national benchmarking tool on corporate policies and practices, pertinent to lesbian, gay, bisexual, transgender and queer (LGBTQ) employees and LGBTQ workplace equality. Aramark joins the ranks of more than 500 other major U.S. businesses who also earned a perfect score.

“The top-scoring companies on this year’s CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores,” said Chad Griffin, president of the Human Rights Campaign. “Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn’t just the right thing to do -- it’s also good for business.”

“Aramark is proud to be recognized by the Human Rights Campaign as a ‘Best Place To Work For LGBTQ equality,’” said Lynn McKee, Executive Vice President, Human Resources. “This recognition acknowledges the progress we’ve made in maintaining an open and inclusive

living, preserve our planet and build local communities. Aramark is recognized as one of the World's Most Admired Companies by FORTUNE, as well as an employer of choice by the Human Rights Campaign and DiversityInc. Learn more at www.aramark.com or connect with us on [Facebook](#) and [Twitter](#).

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Source: Aramark

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