



Aramark Again Named One of the “Best Places to Work for LGBTQ Equality”

January 22, 2020

Company Earns 100 Percent Score on Human Rights Campaign Foundation’s Corporate Equality Index For The Sixth Year In A Row

PHILADELPHIA--(BUSINESS WIRE)--Jan. 22, 2020-- For the sixth consecutive year, [Aramark](#), a global leader in food, facilities management and uniforms, earned a 100 percent rating and the designation of being a “Best Place to Work for LGBTQ Equality,” from the Human Rights Campaign Foundation’s 2019 Corporate Equality Index (CEI).

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20200122005214/en/>

CEI is the nation’s premier benchmarking survey tool on corporate policies and practices, pertinent to lesbian, gay, bisexual, transgender and queer (LGBTQ) employees and LGBTQ workplace equality. Aramark joins the ranks of more than 680 other major U.S. businesses who also earned top marks this year.

“The impact of the Human Rights Campaign’s Corporate Equality Index over its 18-year history is profound. In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices and benefits, establishing the Corporate Equality Index as a primary driving force for LGBTQ workplace inclusion in America and across the globe,” said HRC President, Alphonso David. “These companies know that protecting their LGBTQ employees and customers from discrimination is not just the right thing to do -- it is also the best business decision.”

“Aramark’s recognition by the Human Rights Campaign as a ‘Best Place To Work For LGBTQ equality’ validates our efforts in maintaining an open and inclusive environment for our LGBTQ+ employees and allies, where everyone can succeed,” said Lynn McKee, Executive Vice President, Human Resources at Aramark. “We share this honor with all of our team members around the world who are dedicated to maintaining a workplace that intentionally celebrates different orientations, gender identities, and an environment where all employees can bring their whole selves to work.”

Employers earning top ratings took concrete steps to ensure greater equity for LGBTQ workers and their families in the form of comprehensive policies, benefits and practices. The CEI rating criteria have five key categories: non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; supporting an inclusive culture, public commitment to LGBTQ equality and responsible citizenship.

Aramark has ten [employee resource groups](#) (ERGs), including Aramark Pride, which focuses on fostering an open, inclusive environment in which LGBTQ+ employees and allies are fully engaged to achieve organizational goals and enhance professional growth. Pride’s goals include enhancing Aramark’s competitive advantages as an LGBTQ+-friendly employer and business partner as well as engaging employees by encouraging them to bring their “whole selves” to work.

Aramark’s diversity and inclusion efforts have been recognized by many notable organizations like Diversity Inc., the Disability Equality Index, Equal Opportunity and Black Enterprise.

About The Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America’s largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Aramark

Aramark (NYSE: ARMK) proudly serves the world’s leading educational institutions, Fortune 500 companies, world champion sports teams, prominent healthcare providers, iconic destinations and cultural attractions, and numerous municipalities in 19 countries around the world. Our 280,000 team members deliver innovative experiences and services in food, facilities management and uniforms to millions of people every day. We strive to create a better world by making a positive impact on people and the planet, including commitments to engage our employees; empower healthy consumers; build local communities; source ethically, inclusively and responsibly; operate efficiently and reduce waste. Aramark is recognized as a Best Place to Work by the Human Rights Campaign (LGBTQ), DiversityInc, Black Enterprise and the Disability Equality Index. Learn more at www.aramark.com or connect with us on [Facebook](#) and [Twitter](#).

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Source: Aramark

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