



Aramark Ranked Among the Top 10 Best Companies for Employee Resource Groups

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Company Recognized for Diversity & Inclusion Effort

PHILADELPHIA, July 14, 2015 /PRNewswire/ -- Aramark (NYSE: ARMK), the \$15 billion global provider of award winning services in food, facilities management, and uniforms, is proud to announce that it has been ranked among the *Top 10 Best Companies for Employee Resource Groups (ERGs)* in 2015, by Elevate Resource Group Academy, which recognizes companies that excel at leveraging, cultivating and empowering ERGs.



"We are honored to be recognized for our diversity and inclusion efforts," said Ash Hanson, Vice President and Chief Diversity Officer for Aramark. "Our ERGs are thriving organizational networks that provide a forum for connection, collaboration, and innovation. Our ERG teams work on ideas and projects that impact our people and our culture, but they also have a tremendous impact on the communities in which we serve."

Aramark's six ERGs include: Young Professionals, PRIDE (LGBT), Dietitians, Salute (Veterans), Women's Business Resource Network and Impacto (Hispanics/Latinos). Each ERG at Aramark has an annual plan that is tied to the company's overall strategy and impacts the workforce, workplace and marketplace through various programs. For example, Aramark Young Professionals ERG has mentoring programs for early career managers and the Impacto's team works with Aramark's marketing professionals on addressing the growing Hispanic communities the company serves.

The methodology used by Elevate ERG Academy to choose the best companies involves key metrics, including: recruitment, professional development, networking, business development, product development, supplier diversity, executive champion engagement, succession planning, community impact, diversity awareness and appreciation, and support and empowerment.

Aramark's diversity and inclusion efforts have received considerable recognition this year, including: **DiversityInc's** 25 Noteworthy Companies for Diversity; Top 40 Best Companies for Diversity by **BLACK ENTERPRISE** magazine; Top 10 Veteran Friendly Employer by **Veteran Recruiting** and one of **CAREERS & the disABLED** magazine's Top 50 employers for providing a positive working environment for people with disabilities. In addition, the company earned a perfect score of 100% on the Human Rights Campaign **2015 Corporate Equality Index**.

About the Elevate ERG Academy and Forum

Elevate comprises a partnership with California State University—Fullerton; the University of California—Riverside; the University of California—San Diego and Spectrum Knowledge. Cal State Fullerton and UC Riverside are two of the most diverse universities in their respective systems. The ERG Academy helps align Employee Resource Groups (ERGs) with their organization's key business goals and enhances a company's Return on Investment (ROI). It synergizes the collective knowledge, best practices and passion of ERGs across organizations.

The national Elevate Joint ERG Summit & Elevate Forum is a signature event that gathers senior executives from major Fortune 500-level organizations as thought leaders and advisors. Taking place annually during the first week of June, the invitation-only event showcases senior executives in ERG best practices and Leadership Lightning Talks of three minutes or less.

About Aramark

Aramark (NYSE: ARMK) is in the customer service business across food, facilities and uniforms, wherever people work, learn, recover, and play. United by a passion to serve, our more than 270,000 employees deliver experiences that enrich and nourish the lives of millions of people in 21 countries around the world every day. Aramark is recognized among the Most Admired Companies by FORTUNE and the World's Most Ethical Companies by the Ethisphere Institute. Learn more at www.aramark.com or connect with us on [Facebook](#) and [Twitter](#).

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