



Aramark Receives Top Marks in 2016 Corporate Equality Index

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Company Earns 100 Percent on Human Rights Campaign Foundation's Fourteenth Annual Scorecard on LGBT Workplace Equality

PHILADELPHIA, Nov. 19, 2015 /PRNewswire/ -- Aramark (NYSE: ARMK), a global leader in food, facilities management, and uniforms, announced that it received a perfect score of 100 percent on the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. Aramark joins the ranks of 407 major U.S. businesses which also earned top marks this year.



"We are honored to once again be recognized by the Human Rights Campaign for achieving a perfect score on the Corporate Equality Index," said Eric J. Foss, Aramark's Chairman, President and CEO. "This distinction is a testament to our commitment to foster a workplace culture of equality and inclusion for our 270,000 associates around the world."

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership," said Deena Fidas, Workplace Equality Program Director for the HRC Foundation. "Aramark not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Aramark's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

About Aramark

Aramark (NYSE: ARMK) is in the customer service business across food, facilities and uniforms, wherever people work, learn, recover, and play. United by a passion to serve, our more than 270,000 employees deliver experiences that enrich and nourish the lives of millions of people in 21 countries around the world every day. Aramark is recognized among the Most Admired Companies by FORTUNE and the World's Most Ethical Companies by the Ethisphere Institute. Learn more at www.aramark.com or connect with us on [Facebook](https://www.facebook.com/aramark) and [Twitter](https://twitter.com/aramark).

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