UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

September 15, 2023

Date of Report (Date of earliest event reported)

Aramark

(Exact name of Registrant as Specified in its Charter)

001-36223

(Commission File Number)

Delaware

(State or other Jurisdiction of Incorporation) 2400 Market Street Philadelphia, Pennsylvania (Address of Principal Executive Offices) **20-8236097** (IRS Employer Identification No.)

> **19103** (Zip Code)

(215) 238-3000

(Registrant's Telephone Number, Including Area Code)

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u> Common Stock, par value \$0.01 per share Trading Symbol(s) ARMK Name of Each Exchange on which Registered New York Stock Exchange

Item 7.01. Regulation FD Disclosure

On September 15, 2023, Aramark Services, Inc. (the "Issuer"), an indirect wholly owned subsidiary of Aramark, issued a notice of conditional redemption pursuant to the indenture, dated as of April 27, 2020, as supplemented, among the Issuer, the guarantors party thereto and U.S. Bank Trust Company, National Association, as successor trustee, relating to the Issuer's 6.375% Senior Notes due 2025 (the "2025 Notes"), notifying holders that the Issuer has elected to redeem (the "Redemption"), on October 2, 2023, the entire \$1,500,000,000 aggregate principal amount of the 2025 Notes currently outstanding.

The Redemption is conditioned upon consummation of the Issuer's previously announced spin-off transaction of its uniforms and workplace supplies business and receipt by the Issuer of net proceeds that are sufficient to pay the redemption price. This condition may be waived by the Issuer in its sole discretion. In addition, the date of redemption may, in the Issuer's discretion, be delayed until such time as the foregoing condition is satisfied or waived.

The redemption price with respect to the 2025 Notes to be redeemed pursuant to the Redemption will be equal to 101.594% of the aggregate principal amount of such 2025 Notes, plus accrued and unpaid interest to the date of redemption.

The information furnished pursuant to Item 7.01 of this Current Report on Form 8-K shall not be considered "filed" under the Securities Exchange Act of 1934, as amended, nor shall it be incorporated by reference into future filings by Aramark under the Securities Act of 1933, as amended or under Securities Exchange Act of 1934, as amended, unless Aramark expressly sets forth in such future filings that such information is to be considered "filed" or incorporated by reference therein.

CAUTIONARY LANGUAGE CONCERNING FORWARD-LOOKING STATEMENTS

Information set forth in this Current Report on Form 8-K contains forward-looking statements within the meaning of the federal securities laws and the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to a number of risks and uncertainties. A discussion of factors that may affect future results is contained in Aramark's filings with the Securities and Exchange Commission. Aramark disclaims any obligation to update forward-looking statements, except as may be required by law.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Aramark

Date: September 15, 2023

By: Name: Title:

/s/ LAUREN A. HARRINGTON
LAUREN A. HARRINGTON
Senior Vice President and General Counsel