

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT  
PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**May 29, 2024**

Date of Report (Date of earliest event reported)

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**Aramark**

(Exact name of Registrant as Specified in its Charter)

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**Delaware**  
(State or other Jurisdiction of Incorporation)  
**2400 Market Street**  
**Philadelphia, Pennsylvania**  
(Address of Principal Executive Offices)

**001-36223**  
(Commission File Number)

**20-8236097**  
(IRS Employer Identification No.)

**19103**  
(Zip Code)

**(215) 238-3000**

(Registrant's Telephone Number, Including Area Code)

**N/A**

(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Trading Symbol(s)</u>	<u>Name of Each Exchange on which Registered</u>
Common Stock, par value \$0.01 per share	ARMK	New York Stock Exchange

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers .**

On May 29, 2024, Aramark (the “*Company*”) and Thomas Ondrof entered into an amendment (the “*Amendment*”) to the previously disclosed Letter Agreement dated December 11, 2023 (the “*Original Letter Agreement*”) between the Company and Mr. Ondrof. The Amendment provides that Mr. Ondrof will continue to serve as Strategic Advisor to the Company through January 31, 2025 and will retire on such date. All of the other provisions of the Original Letter Agreement remain in effect. Mr. Ondrof’s separation from service on January 31, 2025 will constitute a “Retirement” under the Company’s stock incentive plans.

The foregoing summary description of the Amendment does not purport to be complete and is qualified in its entirety by reference to the full text of the Amendment, which is attached as Exhibit 10.1 and incorporated by reference.

**Item 9.01. Financial Statements and Exhibits**

**(d) Exhibits**

Exhibit No.	Description
10.1	Amendment, dated May 29, 2024, to the Letter Agreement dated December 11, 2023, by and between Thomas Ondrof and Aramark
104	Cover Page Interactive Data File (embedded within the Inline XRBL document)

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Aramark**

Date: May 29, 2024

By: /s/ LAUREN A. HARRINGTON  
Name: LAUREN A. HARRINGTON  
Title: Senior Vice President and  
General Counsel



May 28, 2024

Thomas Ondrof

Dear Tom:

The purpose of this letter (the "Amending Letter Agreement") is to memorialize our agreement regarding a change in the date of your planned retirement from your current role as Strategic Advisor. In the December 11, 2023 Letter Agreement<sup>[1]</sup> between you and Aramark regarding your retirement, we identified May 31, 2024 as your Retirement Date. We have now agreed that you will continue to provide services to Aramark through January 31, 2025 (the "Updated Retirement Date"). You will remain in the role of Strategic Advisor until your retirement becomes effective on the Updated Retirement Date. Nothing in this Amending Letter Agreement will change any of the terms and conditions of your employment or eventual separation from employment as set forth in your Employment Agreement and the Letter Agreement.

If you have any questions, or if I may be of any help to you, please do not hesitate to call me.

Sincerely,

/s/ Abigail A. Charpentier  
Abigail A. Charpentier  
Senior Vice President, Chief Human Resources Officer

Please sign and date below acknowledging that you have received this letter and accepted its terms.

Accept:	Thomas G. Ondrof _____ (Please Print Name)	
	/s/ Thomas G. Ondrof _____ (Please Sign Name)	5-29-24 _____ Date

[1] All capitalized terms not otherwise defined herein will have the definitions set forth for them in the Letter Agreement.