FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Washington	$D \subset 2$	0549	

Madinington, 2.0. 200 to	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287		

hours per response:

Estimated average burden

0.5

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is

intended to satisfy the affirmative

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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ET STREE	DT.	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/17/2024								V	SVP & Chief HR Officer			below)		
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(State)	) (2	(ip)																
	Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired	l, Dis	posed of	, or E	Benef	cially	Own	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)					Acquired (A) or f (D) (Instr. 3, 4 an				ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	(A) or (D)		ce	Transaction(s) (Instr. 3 and 4)				(1130. 4)	
Common Stock		11/17/2	:024				F		428.838(1)	)   D	\$.	37.36	47,355.526		D			
Common Stock 11/18/20		024	)24		F		643.035(1)	D \$3		37.36	6 46,712.491		D					
	Tat	ole II -												Owne	d			
version Dat	ate	Execui if any	ition Date, Trai					6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration		Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sed (Ins	ivative curity	derivative Securities Beneficially Owned Following Reported	,	Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
ok ivers exercise of	sion Da cise (N ve	3. Transaction Date (Month/Day/Year)	3. Transaction Date Execusification (Month/Day/Year) if any (Month	Table II - Derivati (e.g., pt and particular description)  Sion Date (Month/Day/Year)  We Sion Date (Month/Day/Year)	(e.g., puts, Carlon Carlon Date (Month/Day/Year)  (if any (Month/Day/Year) (Month/Day/Year)  (if any (Month/Day/Year) (Month/Day/Year)	Table II - Derivative Securit (e.g., puts, calls, version Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  3. Transaction Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)	Table II - Derivative Securities A  (e.g., puts, calls, warra  (e.g., puts, calls, warra  (month/Day/Year)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  (A) o o Derivative Securities A  (e.g., puts, calls, warra  Transaction Code (Instr. 8)  5. Nu Transaction Code (Instr. 8)  (A) o o Disp of (D) (Instr. 8)	Table II - Derivative Securities Acqu (e.g., puts, calls, warrants,  3. Transaction Date (Month/Day/Year) (Month/Day/Year)  34. Deemed Execution Date, if any (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  3. Transaction Code (Instr. 8)  5. Number of Code (Instr. 8)  6. Operivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)	Table II - Derivative Securities Acquired, (e.g., puts, calls, warrants, optic (e.g., puts, calls, warrants, optic (month/Day/Year))  3. Transaction Date (month/Day/Year)  3. Transaction Date (month/Day/Year)  3. Transaction Date (month/Day/Year)  4. Derivative Securities Acquired (A) or Derivative Securities Acquired (A) or Disposed of (D) (month/Day/Year)	Table II - Derivative Securities Acquired, Disp (e.g., puts, calls, warrants, options, option	Table II - Derivative Securities Acquired, Disposed of, (e.g., puts, calls, warrants, options, convertibe (Month/Day/Year)  3. 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Number of Derivative Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 3)  6. Date Exercisable and Execution Date (Month/Day/Year)  7. Title and Amount of Securities Underlying Derivative Securities Underlying Derivative Security (Instr. 5)  8. Price of Derivative Securities Security (Instr. 5)  9. Number of Derivative Securities Underlying Derivative Security (Instr. 4)  10. Ownership Form: Direct (I) (Instr. 4)  11. Ownership Form: Direct (I) (Instr. 4)

## **Explanation of Responses:**

1. Represents shares withheld to pay taxes applicable to vesting of restricted stock units.

## Remarks:

/s/ Harold B. Dichter, as 11/19/2024 Attorney-in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.