

Full Year and Q4 Fiscal 2026 Earnings Results

NOVEMBER 16, 2026

aramark

Forward-Looking Statements

This press release contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements reflect our current expectations as to future events based on certain assumptions and include any statement that does not directly relate to any historical or current fact. These statements include, but are not limited to, statements under the heading "Outlook" and those related to our expectations regarding the performance of our business, our financial results, our operations, our liquidity and capital resources, the conditions in our industry and our growth strategy. In some cases, forward-looking statements can be identified by words such as "outlook," "aim," "anticipate," "have confidence," "estimate," "expect," "will be," "will continue," "will likely result," "project," "intend," "plan," "believe," "see," "look to" and other words and terms of similar meaning or the negative versions of such words. These forward-looking statements are subject to risks and uncertainties that may change at any time, and actual results or outcomes may differ materially from those that we expected.

Some of the factors that we believe could affect or continue to affect our results include without limitation: unfavorable economic conditions; natural disasters, global calamities, climate change, energy shortages, sports strikes, pandemics, and other adverse incidents; geopolitical events including the ongoing conflict in the Middle East and tensions in other regions, global supply chain disruptions, inflation, [energy prices], volatility and disruption of global financial markets; the impact of the United States' and other countries' trade policies including the implementation of tariffs; the failure to retain current clients, renew existing client contracts and obtain new client contracts; a determination by clients to reduce their outsourcing or use of preferred vendors; competition in our industries; increased operating costs and obstacles to cost recovery due to the pricing and cancellation terms of our food and support services contracts; currency risks and other risks associated with international operations, including compliance with a broad range of laws and regulations, including the United States Foreign Corrupt Practices Act; risks associated with suppliers from whom our products are sourced; disruptions to our relationship with our distribution partners; the contract intensive nature of our business, which may lead to client disputes; a cybersecurity incident or other disruptions to or breaches of our information technology systems or privacy breaches; the use of artificial intelligence technologies within our business processes; the inability to hire and retain key management or sufficiently qualified personnel or increases in labor costs; our expansion strategy and our ability to successfully integrate the businesses we acquire and costs and timing related thereto; continued or further unionization of our workforce; liability resulting from our participation in multiemployer defined benefit pension plans; laws and governmental regulations including those relating to food and beverages, the environment, wage and hour and government contracting; liability associated with noncompliance with applicable law or other governmental regulations; new interpretations of or changes in the enforcement of the government regulatory framework; increases or changes in income tax rates or tax-related laws; potential liabilities, increased costs, reputational harm, and other adverse effects based on our commitments and stakeholder expectations relating to environmental, social and governance considerations; the failure to maintain food safety throughout our supply chain, food-borne illness concerns and claims of illness or injury; our indebtedness; variable rate indebtedness that subjects us to interest rate risk; the inability to generate sufficient cash to service all of our indebtedness; debt agreements that limit our flexibility in operating our business; and and other factors set forth under the headings "Part I, Item 1A Risk Factors," "Part I, Item 3 Legal Proceedings" and "Part II, Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations" and other sections of our Annual Report on Form 10-K, filed with the Securities and Exchange Commission (the "SEC") on November 25, 2025 as such factors may be updated from time to time in our other periodic filings with the SEC, which are accessible on the SEC's website at www.sec.gov and which may be obtained by contacting Aramark's investor relations department via its website at www.aramark.com. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included herein and in our other filings with the SEC. As a result of these risks and uncertainties, readers are cautioned not to place undue reliance on any forward-looking statements included herein or that may be made elsewhere from time to time by, or on behalf of, us. Forward-looking statements speak only as of the date made. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments, changes in our expectations, or otherwise, except as required by law.

Overview

1. **Fiscal 2026 Revenue & Profitability Highlights**
2. **Record New Business & Client Retention**
3. **Capital Structure Strength & Shareholder Returns**
4. **Fiscal 2027 Outlook: Sustained Momentum**

Summary of Fiscal 2026 Results

Revenue	**+9%**
Organic Revenue	**+10%**

- Growth driven by broad-based Net New business and base business volume
- Record new client wins of $1.9 billion; Exceeded 10% of prior year revenue
- Net New business at 6.8% of prior year revenue; Well above annual target of 4% to 5%

Operating Income	**+16%**
Adjusted Operating Income (AOI)	**+13%[1]**

- Benefited from accelerated revenue growth, supply chain efficiencies, and productivity gains driven by effective cost management
- Operating Income and AOI growth would have been approximately +19% and +15%[1], respectively, if not for incremental incentive-based cash and equity compensation charges from the outperformance in key operating metrics

GAAP EPS	**+33%**
Adjusted EPS	**+21%[1]**

- Results reflected sustained momentum throughout the business
- Incremental incentive-based compensation charges impacted both GAAP EPS and Adjusted EPS by $0.07, or 6% and 4%[1], respectively

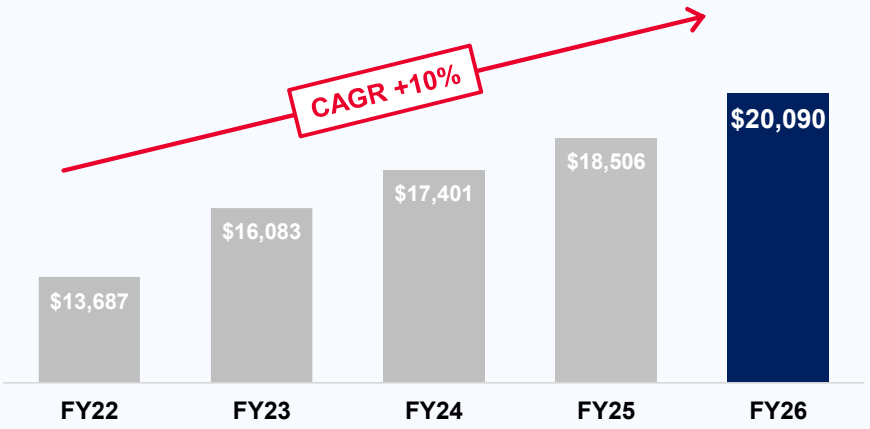
Net Cash Provided by Operating Activities	**+7%**
Free Cash Flow	**+26%**

- Net Cash from Operations: $989 million; Free Cash Flow: $573 million, setting a company record
- Reduced Net Debt by $225 million, primarily from proactive repayments; Repurchased nearly 3 million shares in fiscal 2026 and subsequent to fiscal year-end
- Board authorized new $1 billion Share Repurchase Program and raised quarterly dividend by 17% in November 2026

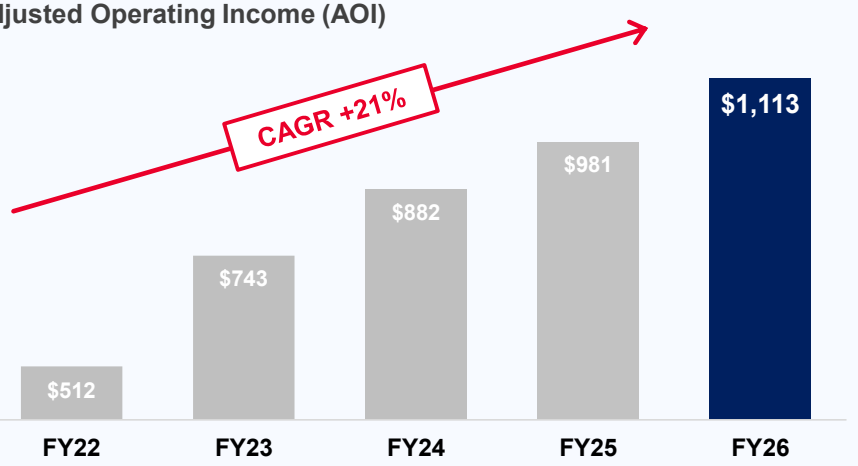
[1] *On a constant-currency basis*
For more information related to Non-GAAP financial measures, refer to the Non-GAAP schedules included in this presentation

Fiscal 2026 Revenue and Profitability Across Segments

Revenue



Adjusted Operating Income (AOI)



Consolidated revenue was $20.1 billion, an increase of 10% year-over-year on an organic basis, as a result of broad-based Net New business and base business volume.

AOI grew 13%[1] to over $1.1 billion, which represented AOI margin expansion of 25 basis points[1] year-over-year. Profitability growth benefited from increased revenue, supply chain efficiencies, and productivity gains.

AOI growth would have been approximately 15%[1] if not for incremental incentive-based cash and equity compensation charges from outperformance in key operating metrics.

	Revenue ($)	Organic Revenue Growth (%)	AOI ($)	AOI Growth[1]
FSS United States	$14,014	8%	$942	12%
FSS International	$6,076	12%	$318	19%
Corporate	N/A	N/A	$(147)	(24)%
Aramark	**$20,090**	**10%**	**$1,113**	**13%**

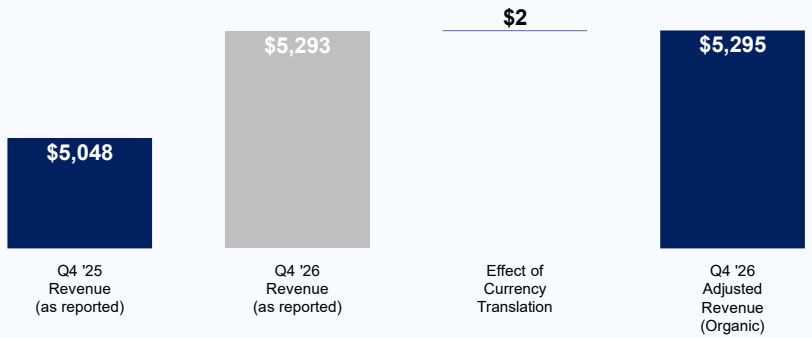
Note: Corporate expenses reflect an increase an incentive-based equity compensation charges

[1] *Constant Currency*
Charts displayed in $ millions; may not foot due to rounding
Growth metrics represent performance vs. prior year
For more information related to Non-GAAP financial measures, refer to the Non-GAAP schedules included in this presentation

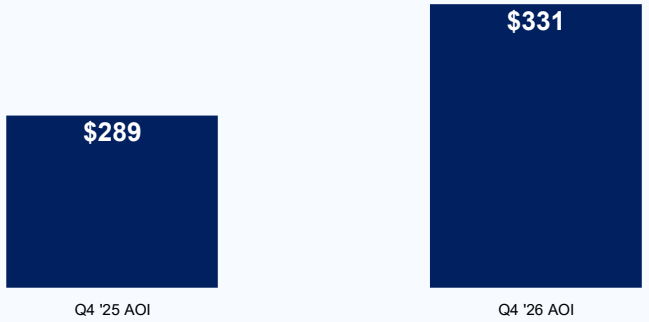
TOGETHER WE ARE Unstoppable

Sustained Performance Momentum in Q4

Revenue



Adjusted Operating Income (AOI)



Broad Based Record Revenue Across FSS United States and International Segments

i. Organic revenue growth of 12% driven by new business and higher retention levels

ii. US and International performance sustained by broad-based growth across the Company's lines of business and geographies

AOI

i. Performance was driven by operating leverage from higher revenue levels as well as supply chain efficiencies

ii. Profitability impacted by incremental incentive-based cash and equity compensation related to outperformance on key operating metrics. Without the charges, profitability would have increased by an estimated 24%[1]

	Revenue ($)	Organic Revenue Growth (%)	AOI ($)	AOI Growth[1]
FSS United States	$3,726	12%	$282	15%
FSS International	$1,568	12%	$96	27%
Corporate	N/A	N/A	($47)	(40)%
Aramark	**$5,293**	**12%**	**$331**	**15%**

Note: Corporate expenses reflect an increase an incentive-based equity compensation charges

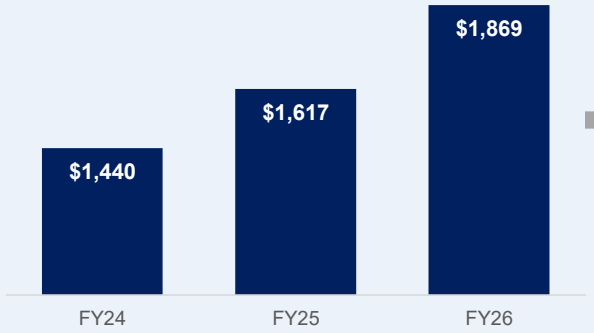
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Components of Net New Business

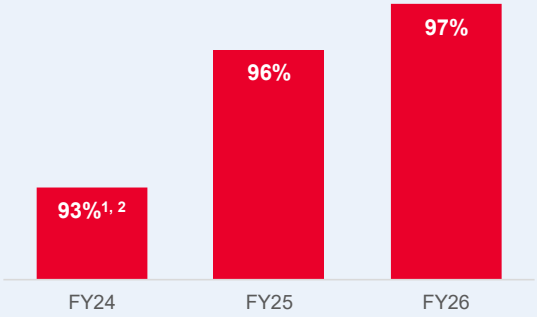
Aramark

Annualized New Business Wins *(in millions)*



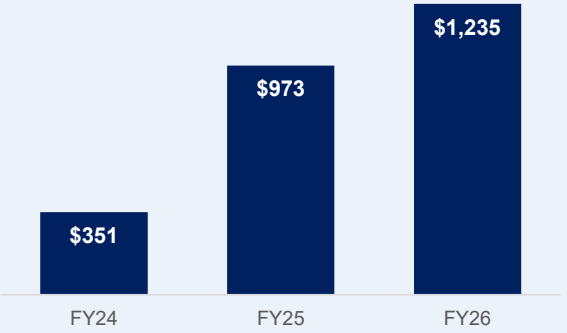
% of Prior Year Revenue:	8.8%	9.3%	10.3%*

Retention



[1] Retention rate and net new business reflected portfolio exits in Facilities
[2] Core Foodservice business in both U.S. and International was 95%

Annualized Net New Business *(in millions)*



% of Prior Year Revenue:	2.2%	5.6%	6.8%*

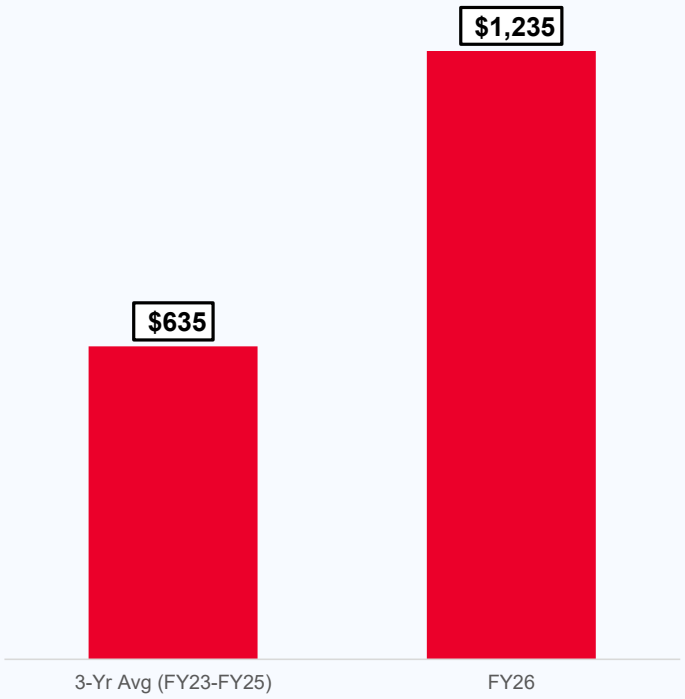
- Record annualized gross New Business wins of $1.9 billion; Exceeded 10%* of prior year revenue
- Retention rate at ~97%; Strongest in Company history with many lines of business and countries even higher
- Net New business at 6.8%* of prior year revenue; Well above annual Net New target of 4% to 5%

* *Excluded the prior year revenue related to the 53rd week of operations*
For more information related to Non-GAAP financial measures, refer to the Non-GAAP schedules included in this presentation

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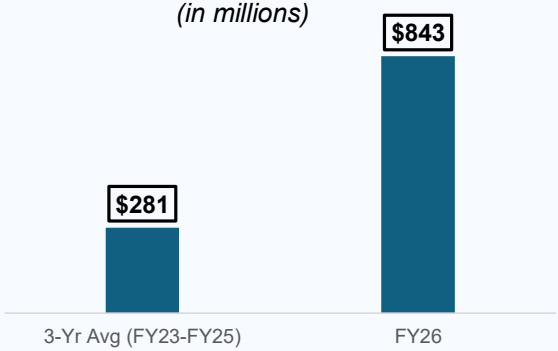
Record Annualized Net New Business

Aramark: Annualized Net New Business
(in millions)

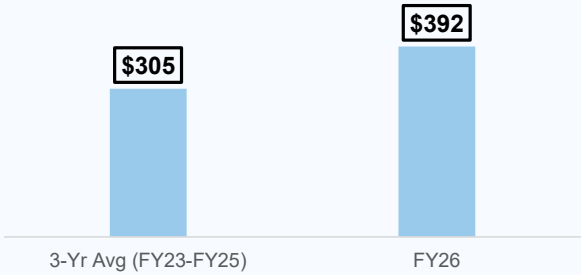


- Total Company Annualized Net New Business 94% higher than 3-year average
- Strong, broad-based growth performance from multiple lines of business and geographies, reflected magnitude of new business wins combined with all-time high retention rates
- Continued momentum across segments
  - FSS US – Annualized Gross New Wins approximately $1.3 billion, increased 18% compared to fiscal 2025; Net New business of 6.5%[1] of prior year revenue almost 3x rolling 3-year average
  - FSS International – Annualized Gross New Wins greater than $560 million; consistent execution drove Net New business of 7.5%[1] of prior year

FSS US
(in millions)



FSS International
(in millions)



% of Prior Year Revenue:	4.0%[2, 3]	6.8%[1]	2.9%[2, 3]	6.5%	7.1%	7.5%

[1] *Excluded the prior year revenue related to the 53rd week of operations*
[2] *Annualized Net New Business 3-Yr Avg includes Revenue from Uniform & Career Apparel Division in FY23*
[3] *FSS US net new business impacted by the portfolio exits in Facilities during Fiscal 2024*
For more information related to Non-GAAP financial measures, refer to the Non-GAAP schedules included in this presentation

Fourth Quarter Growth Drivers Across Business Segments

FSS US	EDUCATION	• Commenced academic year with a **record number of new client openings**, higher meal-plan volume, and increased student enrollment, particularly across the West, South, and Southeast regions of the U.S.; Wins included North Carolina A&T State University, the nation's largest HBCU with operations beginning next semester • Student Nutrition's **strong participation trends** and disciplined food cost management contributed positively to performance
	SPORTS, LEISURE & CORRECTIONS	• Sports and Entertainment experienced a **strong return of concert activity** and hosted four additional FIFA World Cup matches, more than offsetting slightly softer fan attendance later in the quarter as fewer client MLB teams remained in playoff contention; Kicked off the NFL and NCAA football seasons across **more than 40 stadiums** • Corrections continued to expand its new business and base business during the quarter • Leisure continued to ramp new business, including Stone Mountain which experienced a **strong summer season**
	BUSINESS& INDUSTRY	• Workplace Experience and Refreshments achieved **strong sustained growth**, driven by continued operational excellence and new business wins. Workplace Experience expanded its partnership with Chef Daniel Boulud and the Dinex Group, further elevating its premium offerings and creating additional channels for growth
	FACILITIES & OTHER	• The **continued expansion** of Avendra International drove **meaningful cost efficiencies** for both Aramark and GPO clients. Hospitality categories across senior living, theme parks and experiences, and luxury spas and resorts were **key contributors** to the expansion of the GPO platform, most recently with the addition of Four Seasons • Facilities recently awarded a major automotive manufacturer, highlighting **continued cross line of business opportunities**
	HEALTHCARE	• Healthcare continued to benefit from the **evolving healthcare landscape**, with increased systemization creating **new opportunities** to deliver Aramark's service solutions at **greater scale**. As of early October, all RWJBarnabas Health locations were fully activated, with a reimagined hospitality experience distinctly focused on patient outcomes
FSS INTERNATIONAL		• Event activity remained vibrant including the **Irish Open** professional golf tournament, where Aramark successfully served more than **70,000 fans** at one of the largest hospitality operations in Irish sport. Additionally, the Company created race-day experiences for Madring's **Formula 1 debut in Madrid**, which attracted **over 350,000 fans.** These efforts complimented continued strength within **Education and B&I in Canada**, as well as **mining in Chile** • International was awarded **multiple new clients** during the quarter **across sectors and geographies**, including Aston University in the **UK**, Boston Scientific in **Ireland**, Hospital Salvador in **Chile**, and Shanghai Disneyland Park in **China**

Aramark Nexus: Operational and Scaling





Business Currently Underway

- Nexus contributed 1% to organic revenue growth in Q4; Began scaling premium hospitality service offerings
- **First top global hyperscaler client site:** Skilled workforce of ~1,000 current occupants, expected to reach ~3,500
  - Opened 36,000 square foot food hall onsite featuring 8 different dining concepts
- **Second client site:** Teams onsite and mobilizing; Full suite of services to be provided
  - Anticipated to be larger in scale and scope expected to fully launch this spring
  - Excited to support this client as additional locations come online
- Continue to work with other new partners in delivering a full spectrum of hospitality services

Aramark continues to work very closely with clients as the regulatory environment evolves and is not currently aware of any delays to project timelines; New business pipeline is substantial across scopes of service, operating environments, and geographies

Aramark Nexus: Capabilities

From housing to restaurants and everything in between, Aramark Nexus connects every facet of a client's workforce experience through one seamlessly integrated solution

Employee Accommodations

Purpose-built workforce accommodations designed for long-term workforce assignments

Culinary and Retail

Scalable dining programs for large remote workforces and retail options that keep employees energized and engaged

Facilities Management

End to end cleaning, environmental solutions and predictive programs that promote a healthy and safe workplace, while protecting client's facilities

Unified Management Structure

A single management team coordinates all services across the campus, streamlining the experience

Transportation and Security

Safe, reliable transportation connecting the workforce between accommodations and work sites and security services that promote a safe workplace

Wellness, Recreation and Entertainment

Fitness facilities, recreation, and entertainment programing, and daily life conveniences that support the whole person

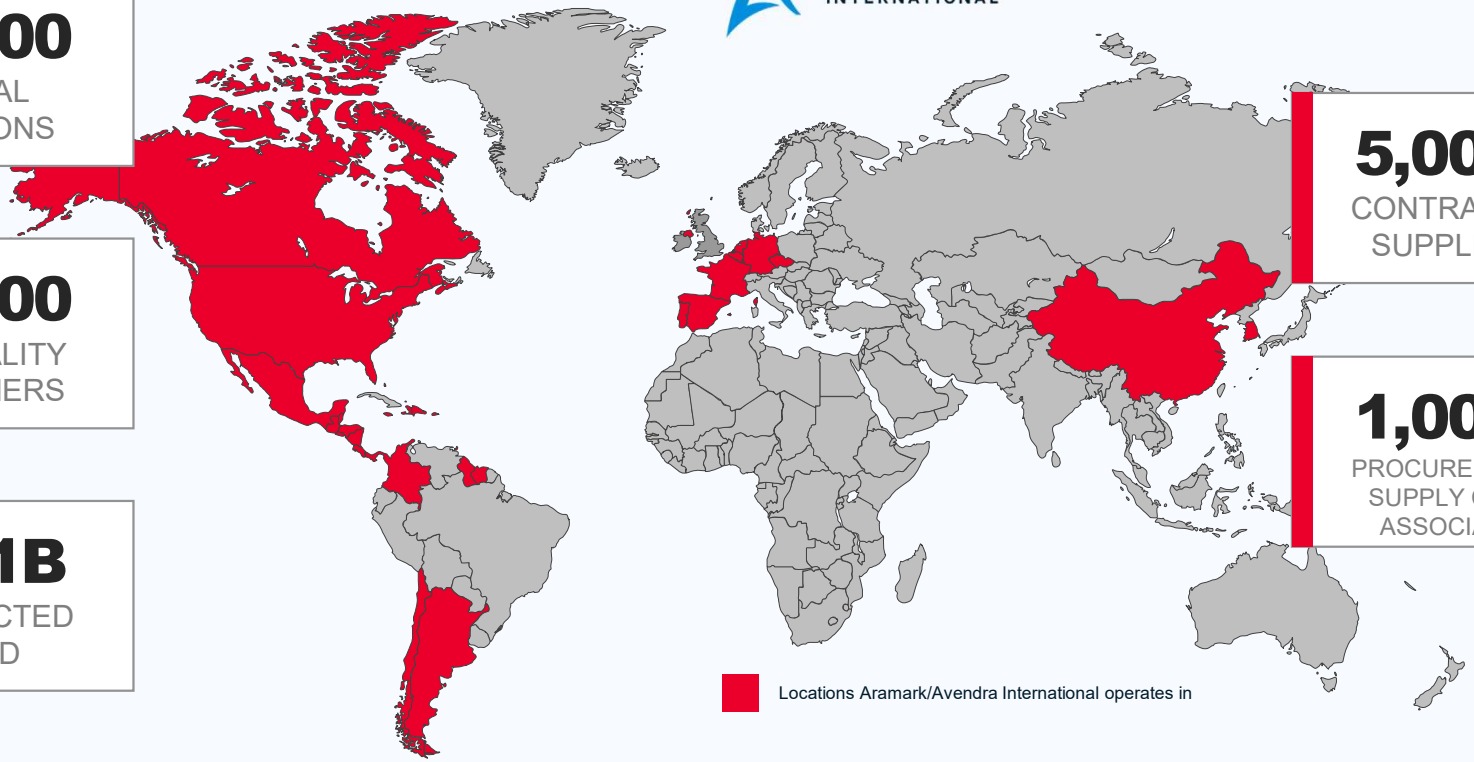
Global Supply Chain: Leveraging Spend Around the Globe

80,000
GLOBAL LOCATIONS

21,000
HOSPITALITY CUSTOMERS

+$21B
CONTRACTED SPEND

AVENDRA INTERNATIONAL



5,000+
CONTRACTED SUPPLIERS

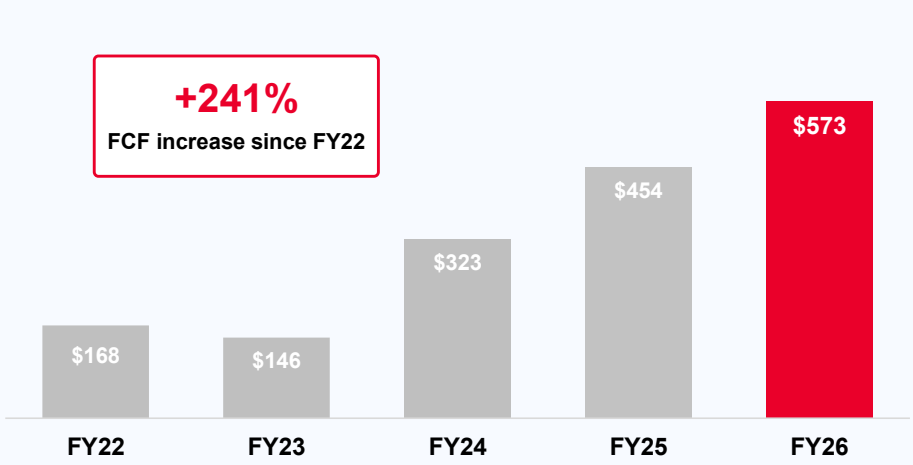
1,000+
PROCUREMENT & SUPPLY CHAIN ASSOCIATES

Disciplined Capital Allocation Priorities

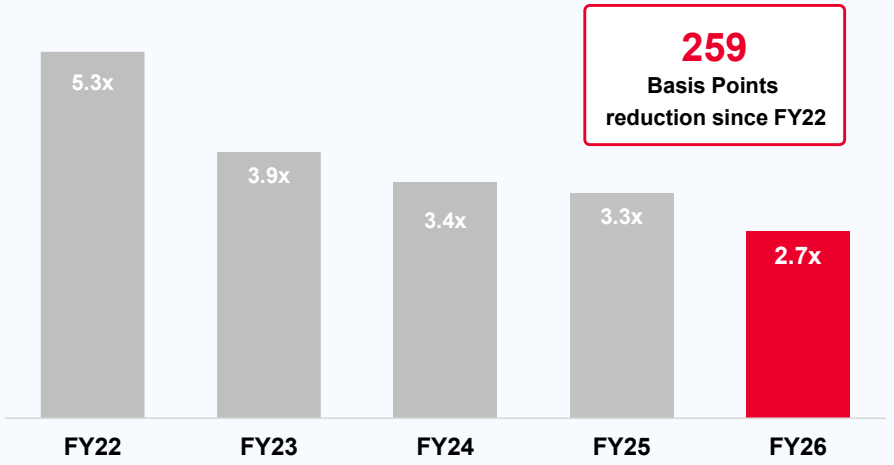
STRATEGIC OUTLAYS	• Continue to invest in business to drive and propel growth • Opportunistic tuck-in acquisitions • Capital expenditures driving client enhancements, along with scale and innovation
LEVERAGE	• Reduced Net debt by $225 million in fiscal 2026 • Achieved a leverage ratio of 2.7x by the end of fiscal 2026; Lowest leverage ratio in nearly two decades • Expect to maintain leverage ratio at or below 2.7x in fiscal 2027
LIQUIDITY	• No significant maturities due currently • At fiscal year-end, the Company had cash availability of over $2.3 billion
SHAREHOLDER RETURN OF CAPITAL	• Announced a new share repurchase program up to $1 billion; Replaces previous $500 million authorization • Repurchased approximately 7 million shares under previous authorization • Ongoing commitment to dividend policy; Fourth consecutive year of double-digit increase (quarterly dividend at $0.17 per share)

Fiscal 2026 Free Cash Flow and Leverage Reduction

Free Cash Flow



Leverage



i. Net Cash provided by operating activities increased 7% to $989 million in fiscal 2026 and Free Cash Flow grew 26% to $573 million, a record for the Company

ii. The unprecedented cash flow result was led by stronger profit generation, strategic management of capital expenditures, and a continued focus on working capital

iii. The Company's leverage ratio improved over 50 basis points to 2.7x at the end of fiscal 2026, compared to 3.3x a year ago, as Aramark's operational performance and $225 million in Net Debt reduction translated into a strengthened balance sheet

iv. Q4 generated significant cash inflow, consistent with quarterly cadence of the business

Net Debt to Covenant Adjusted EBITDA

Dollars in millions	FY26	FY25
Total Long-Term Borrowings	$5,230	$5,406
Less: Cash and cash equivalents	$688	$639
Net Debt	**$4,542**	**$4,767**
Covenant Adjusted EBITDA	$1,676	$1,465
Net Debt / Covenant Adjusted EBITDA	**2.7x**	**3.3x**

Charts displayed in $ millions; may not foot due to rounding
Growth metrics represent performance vs. prior year
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Fiscal 2027 Outlook

Aramark currently anticipates its full-year performance for fiscal 2027 as follows:

($ in millions, except EPS)	FY26 Reference Point	FY27* Year-Over-Year Growth[1]
Organic Revenue	$20,090	+9% — +10%
Adjusted Operating Income	$1,113	+15% — +19%
Adjusted EPS	$2.23	+20% — +25%
Leverage Ratio	2.7x	At or Below 2.7x

Adjusted EPS Outlook does not include the benefit of potential share repurchases

[1]Constant Currency, except Leverage Ratio

The Company provides its expectations for organic revenue growth, Adjusted Operating Income growth (constant currency), Adjusted Earnings per Share growth (constant currency) and Net Debt to Covenant Adjusted EBITDA ("Leverage Ratio") on a non-GAAP basis, and does not provide a reconciliation of such forward-looking non-GAAP measures to GAAP due to the inherent difficulty in forecasting and quantifying certain amounts that are necessary for such reconciliations, including adjustments that could be made for the effect of currency translation. The fiscal 2027 outlook reflects management's current assumptions regarding numerous evolving factors that are difficult to accurately predict, including those discussed in the Risk Factors set forth in the Company's filings with the United States Securities and Exchange Commission.


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Appendix

Modeling Assumptions

FY27 Modeling Assumptions

- Net Interest Expense: ~$310M - $320M
- Adjusted Tax Rate: ~25%
- Share Count: ~269M
- Effect of Currency Translation:
  - Revenue: Net Neutral

Share count does not include the benefit of potential share repurchases

Seasonality

- **AOI Margin** - "U-shaped" cadence driven primarily by higher profitability in Q1 and Q4 related to seasonal peak activity in Education sector and the Sports & Entertainment and Destination businesses
- **Free Cash Flow** - Q1 and Q4 typically experience a large outflow and inflow, respectively, driven by the seasonal start up and shutdown of the Collegiate Hospitality and Destination businesses

Revenue by Segment (includes extra week in Fiscal '25)

	Three Months Ended		Q1 2026 Change %	Three Months Ended		Q2 2026 Change %	Three Months Ended		Q3 2026 Change %	Three Months Ended		Q4 2026 Change %	Twelve Months Ended		YTD 2026 Change %
	01/02/2026	12/27/2024		04/03/2026	03/28/2025		07/03/2026	06/27/2025		10/02/2026	10/03/2025		10/02/2026	10/03/2025	
Revenue (as reported)															
FSS United States:															
Business & Industry	$ 510.6	$ 432.2	18 %	$ 553.0	$ 449.6	23 %	$ 589.7	$ 500.8	18 %	$ 582.4	$ 537.7	8 %	$ 2,235.7	$ 1,920.3	16 %
Education	1,086.1	1,141.1	(5)%	1,142.9	1,011.5	13 %	784.3	811.9	(3)%	847.1	845.8	— %	3,860.4	3,810.3	1 %
Healthcare	421.3	404.6	4 %	443.2	411.5	8 %	460.9	413.1	12 %	473.8	452.0	5 %	1,799.2	1,681.2	7 %
Sports, Leisure & Corrections	961.2	950.3	1 %	907.4	799.1	14 %	1,267.3	1,123.6	13 %	1,343.0	1,350.7	(1)%	4,478.9	4,223.7	6 %
Facilities & Other	382.9	372.8	3 %	383.8	384.7	— %	394.2	397.8	(1)%	479.2	421.1	14 %	1,640.1	1,576.4	4 %
Total FSS United States	**3,362.1**	**3,301.0**	**2 %**	**3,430.3**	**3,056.4**	**12 %**	**3,496.4**	**3,247.2**	**8 %**	**3,725.5**	**3,607.3**	**3 %**	**14,014.3**	**13,211.9**	**6 %**
Effect of Currency Translation	(0.1)	—	—	(2.0)	—	—	(0.1)	—	—	0.6	—	—	(1.5)	—	—
Estimated Impact of the 53rd Week	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(287.3)**	**—**	**—**	**(287.3)**	**—**
Adjusted Revenue (Organic)	**3,362.0**	**3,301.0**	**2 %**	**3,428.3**	**3,056.4**	**12 %**	**3,496.3**	**3,247.2**	**8 %**	**3,726.1**	**3,320.0**	**12 %**	**14,012.7**	**12,924.7**	**8 %**
Revenue (as reported)															
FSS International:															
Europe	847.8	675.1	26 %	826.1	653.0	27 %	914.8	795.5	15 %	910.6	848.6	7 %	3,499.3	2,972.2	18 %
Rest of World	621.6	576.0	8 %	650.9	569.9	14 %	646.7	583.7	11 %	657.2	592.6	11 %	2,576.4	2,322.2	11 %
Total FSS International	**1,469.4**	**1,251.1**	17 %	**1,477.0**	**1,222.9**	21 %	**1,561.5**	**1,379.2**	13 %	**1,567.7**	**1,441.2**	9 %	**6,075.7**	**5,294.4**	15 %
Effect of Currency Translation	(51.3)	—	—	(99.1)	—	—	(32.5)	—	—	1.5	—	—	(181.4)	—	—
Estimated Impact of the 53rd Week	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(39.4)**	**—**	**—**	**(39.4)**	**—**
Adjusted Revenue (Organic)	**1,418.1**	**1,251.1**	**13 %**	**1,378.0**	**1,222.9**	**13 %**	**1,529.0**	**1,379.2**	**11 %**	**1,569.2**	**1,441.2**	**9 %**	**5,894.3**	**5,254.9**	**12 %**
Total Revenue (as reported)	**$ 4,831.5**	**$ 4,552.1**	**6 %**	**$ 4,907.3**	**$ 4,279.3**	**15 %**	**$ 5,057.9**	**$ 4,626.4**	**9 %**	**$ 5,293.2**	**$ 5,048.5**	**5 %**	**$ 20,090.0**	**$ 18,506.3**	**9 %**
Effect of Currency Translation	(51.4)	—	—	(101.1)	—	—	(32.6)	—	—	2.1	—	—	(182.9)	—	—
Estimated Impact of the 53rd Week	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**—**	**(326.7)**	**—**	**—**	**(326.7)**	**—**
Adjusted Revenue (Organic)	**$ 4,780.2**	**$ 4,552.1**	**5 %**	**$ 4,806.3**	**$ 4,279.3**	**12 %**	**$ 5,025.3**	**$ 4,626.4**	**9 %**	**$ 5,295.4**	**$ 4,721.8**	**12 %**	**$ 19,907.1**	**$ 18,179.6**	**10 %**

[1] Constant Currency

Note: Numbers may not foot due to rounding.

Q4 and YTD changes for subsegments are on a GAAP basis and include the impact of the 53rd week of the prior year, reducing 2026 growth rates

CapEx and Client Payments

($ in thousands)

	Three Months Ended		Three Months Ended		Three Months Ended		Three Months Ended		Twelve Months Ended	
	01/02/2026	12/27/2024	04/03/2026	03/28/2025	07/03/2026	06/27/2025	10/02/2026	10/03/2025	10/02/2026	10/03/2025
Purchases of property and equipment and other	$ 122,156	$ 119,861	$ 101,276	$ 115,800	$ 112,369	$ 111,378	$ 152,205	$ 142,201	$ 488,006	$ 489,240
Payments made to clients on contracts	101,408	61,032	49,960	25,818	38,522	12,603	14,743	23,660	204,633	123,113
	$ 223,564	$ 180,893	$ 151,236	$ 141,618	$ 150,891	$ 123,981	$ 166,948	$ 165,861	$ 692,639	$ 612,353
Revenue (as reported)	$4,831,549	$4,552,086	$4,907,342	$4,279,298	$5,057,909	$4,626,451	$5,293,209	$5,048,464	$ 20,090,009	$18,506,299
CapEx as % of Revenue	4.6 %	4.0 %	3.1 %	3.3 %	3.0 %	2.7 %	3.2 %	3.3 %	3.4 %	3.3 %

Non-GAAP Schedules

Selected Operational and Financial Metrics

Adjusted Revenue (Organic)

Adjusted Revenue (Organic) represents revenue, adjusted to eliminate the impact of currency translation and the estimated impact of the 53rd week in fiscal 2025.

Adjusted Operating Income

Adjusted Operating Income represents operating income adjusted to eliminate the impact of amortization of acquisition-related intangible assets; severance and other charges and other items impacting comparability.

Adjusted Operating Income (Constant Currency)

Adjusted Operating Income (Constant Currency) represents Adjusted Operating Income adjusted to eliminate the impact of currency translation.

Adjusted Net Income

Adjusted Net Income represents net income attributable to Aramark stockholders adjusted to eliminate the impact of amortization of acquisition-related intangible assets; severance and other charges; loss on equity investments, net; the effect of debt repricing and repayments on interest expense, net, and other items impacting comparability, less the tax impact of these adjustments. The tax effect for Adjusted Net Income for our United States earnings is calculated using a blended United States federal and state tax rate. The tax effect for Adjusted Net Income in jurisdictions outside the United States is calculated at the local country tax rate.

Adjusted Net Income (Constant Currency)

Adjusted Net Income (Constant Currency) represents Adjusted Net Income adjusted to eliminate the impact of currency translation.

Adjusted EPS

Adjusted EPS represents Adjusted Net Income divided by diluted weighted average shares outstanding.

Adjusted EPS (Constant Currency)

Adjusted EPS (Constant Currency) represents Adjusted EPS adjusted to eliminate the impact of currency translation.

Selected Operational and Financial Metrics (continued)

Covenant Adjusted EBITDA

Covenant Adjusted EBITDA represents net income attributable to Aramark stockholders adjusted for interest expense, net; provision for income taxes; depreciation and amortization and certain other items as defined in our credit agreements required in calculating covenant ratios and debt compliance. We also use Net Debt for our ratio to Covenant Adjusted EBITDA, which is calculated as total long-term borrowings less cash and cash equivalents.

Free Cash Flow

Free Cash Flow represents net cash provided by (used in) operating activities less net purchases of property and equipment and other. Management believes that the presentation of free cash flow provides useful information to investors because it represents a measure of cash flow available for distribution among all the security holders of the Company.

Net New Business

Net New Business is an internal statistical metric used to evaluate our new sales and retention performance. The calculation is defined as the annualized value of gross new business less the annualized value of lost business. In comparisons to prior year revenue, Gross New Business and Net New Business as a percentage of revenue is measured against FY25 52-week revenue for comparability purposes.

We use Adjusted Revenue (Organic), Adjusted Operating Income (including on a constant currency basis), Adjusted Net Income (including on a constant currency basis), Adjusted EPS (including on a constant currency basis), Covenant Adjusted EBITDA and Free Cash Flow as supplemental measures of our operating profitability and to control our cash operating costs. We believe these financial measures are useful to investors because they enable better comparisons of our historical results and allow our investors to evaluate our performance based on the same metrics that we use to evaluate our performance and trends in our results. These financial metrics are not measurements of financial performance under generally accepted accounting principles, or GAAP. Our presentation of these metrics has limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. You should not consider these measures as alternatives to revenue, operating income, net income, earnings per share or net cash provided by (used in) operating activities, determined in accordance with GAAP. Adjusted Revenue (Organic), Adjusted Operating Income, Adjusted Net Income, Adjusted EPS, Covenant Adjusted EBITDA and Free Cash Flow as presented by us may not be comparable to other similarly titled measures of other companies because not all companies use identical calculations.

Revenue, AOI and AOI Margin QTD

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ADJUSTED CONSOLIDATED OPERATING INCOME MARGIN
(Unaudited)
(In thousands)

	Three Months Ended October 2, 2026			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 3,725,514	$ 1,567,695		$ 5,293,209
Operating Income (as reported)	$ 226,026	$ 85,228	$ (46,866)	$ 264,388
Operating Income Margin (as reported)	6.1 %	5.4 %		5.0 %
Revenue (as reported)	$ 3,725,514	$ 1,567,695		$ 5,293,209
Effect of Currency Translation	612	1,539		2,151
Adjusted Revenue (Organic)	$ 3,726,126	$ 1,569,234		$ 5,295,360
Revenue Growth (as reported)	3.3 %	8.8 %		4.8 %
Adjusted Revenue Growth (Organic)	12.2 %	12.0 %		12.1 %
Operating Income (as reported)	$ 226,026	$ 85,228	$ (46,866)	$ 264,388
Amortization of Acquisition-Related Intangible Assets	27,405	9,694	—	37,099
Gains, Losses and Settlements impacting comparability	28,803	1,048	—	29,851
Adjusted Operating Income	$ 282,234	$ 95,970	$ (46,866)	$ 331,338
Effect of Currency Translation	203	327	—	530
Adjusted Operating Income (Constant Currency)	$ 282,437	$ 96,297	$ (46,866)	$ 331,868
Operating Income Growth (as reported)	6.6 %	117.3 %	(40.0)%	21.4 %
Adjusted Operating Income Growth	14.7 %	26.5 %	(40.0)%	14.8 %
Adjusted Operating Income Growth (Constant Currency)	14.7 %	26.9 %	(40.0)%	15.0 %
Adjusted Operating Income Margin	7.6 %	6.1 %		6.3 %
Adjusted Operating Income Margin (Constant Currency)	7.6 %	6.1 %		6.3 %

	Three Months Ended October 3, 2025			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 3,607,339	$ 1,441,125		$ 5,048,464
Estimated Impact of 53rd Week	(287,264)	(39,427)		(326,691)
Adjusted Revenue	$ 3,320,075	$ 1,401,698		$ 4,721,773
Operating Income (as reported)	$ 212,076	$ 39,228	$ (33,484)	$ 217,820
Amortization of Acquisition-Related Intangible Assets	25,046	8,881	—	33,927
Severance and Other Charges	2,193	21,561	—	23,754
Gains, Losses and Settlements impacting comparability	6,829	6,222	—	13,051
Adjusted Operating Income	$ 246,144	$ 75,892	$ (33,484)	$ 288,552
Operating Income Margin (as reported)	5.9 %	2.7 %		4.3 %
Adjusted Operating Income Margin*	6.8 %	5.3 %		5.7 %

*- calculated as Adjusted Operating Income divided by Revenue (as reported)

Revenue, AOI and AOI Margin YTD

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ADJUSTED CONSOLIDATED OPERATING INCOME MARGIN
(Unaudited)
(In thousands)

	Fiscal Year Ended October 2, 2026			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 14,014,282	$ 6,075,727		$ 20,090,009
Operating Income (as reported)	$ 789,549	$ 275,178	$ (147,455)	$ 917,272
Operating Income Margin (as reported)	5.6 %	4.5 %		4.6 %
Revenue (as reported)	$ 14,014,282	$ 6,075,727		$ 20,090,009
Effect of Currency Translation	(1,541)	(181,391)		(182,932)
Adjusted Revenue (Organic)	$ 14,012,741	$ 5,894,336		$ 19,907,077
Revenue Growth (as reported)	6.1 %	14.8 %		8.6 %
Adjusted Revenue Growth (Organic)	8.4 %	12.2 %		9.5 %
Operating Income (as reported)	$ 789,549	$ 275,178	$ (147,455)	$ 917,272
Amortization of Acquisition-Related Intangible Assets	105,426	34,936	—	140,362
Severance and Other Charges	7,467	3,649	—	11,116
Gains, Losses and Settlements impacting comparability	39,641	4,455	—	44,096
Adjusted Operating Income	$ 942,083	$ 318,218	$ (147,455)	$ 1,112,846
Effect of Currency Translation	(356)	(7,216)	—	(7,572)
Adjusted Operating Income (Constant Currency)	$ 941,727	$ 311,002	$ (147,455)	$ 1,105,274
Operating Income Growth (as reported)	10.0 %	42.2 %	(23.7)%	15.8 %
Adjusted Operating Income Growth	12.1 %	22.2 %	(23.7)%	13.4 %
Adjusted Operating Income Growth (Constant Currency)	12.1 %	19.5 %	(23.7)%	12.6 %
Adjusted Operating Income Margin	6.7 %	5.2 %		5.5 %
Adjusted Operating Income Margin (Constant Currency)	6.7 %	5.3 %		5.6 %

	Fiscal Year Ended October 3, 2025			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 13,211,947	$ 5,294,352		$ 18,506,299
Estimated Impact of 53rd Week	(287,264)	(39,427)		(326,691)
Adjusted Revenue (Organic)	$ 12,924,683	$ 5,254,925		$ 18,179,608
Operating Income (as reported)	$ 717,510	$ 193,525	$ (119,189)	$ 791,846
Amortization of Acquisition-Related Intangible Assets	97,921	26,643	—	124,564
Severance and Other Charges	6,637	29,795	—	36,432
Gains, Losses and Settlements impacting comparability	17,956	10,366	—	28,322
Adjusted Operating Income	$ 840,024	$ 260,329	$ (119,189)	$ 981,164
Operating Income Margin (as reported)	5.4 %	3.7 %		4.3 %
Adjusted Operating Income Margin*	6.4 %	4.9 %		5.3 %

*- calculated as Adjusted Operating Income divided by Revenue (as reported)

Adjusted EPS

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ADJUSTED NET INCOME & ADJUSTED EARNINGS PER SHARE
(Unaudited)
(In thousands, except per share amounts)

	Three Months Ended		Fiscal Year Ended	
	October 2, 2026	October 3, 2025	October 2, 2026	October 3, 2025
Net Income Attributable to Aramark Stockholders (as reported)	$ 137,938	$ 87,138	$ 433,707	$ 326,394
Adjustment:				
Amortization of Acquisition-Related Intangible Assets	37,099	33,927	140,362	124,564
Severance and Other Charges	—	23,754	11,116	36,432
Gains, Losses and Settlements impacting comparability	29,851	13,051	44,096	28,322
Loss on Equity Investments, net	—	19,465	—	19,465
Effect of Debt Repricing and Repayments on Interest Expense, net	570	—	1,691	8,326
Tax Impact of Adjustments to Adjusted Net Income	(14,496)	(25,620)	(33,483)	(56,515)
Adjusted Net Income	$ 190,962	$ 151,715	$ 597,489	$ 486,988
Effect of Currency Translation, net of Tax	434	—	(4,347)	—
Adjusted Net Income (Constant Currency)	$ 191,396	$ 151,715	$ 593,142	$ 486,988
Earnings Per Share (as reported)				
Net Income Attributable to Aramark Stockholders (as reported)	$ 137,938	$ 87,138	$ 433,707	$ 326,394
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.51	$ 0.33	$ 1.62	$ 1.22
Earnings Per Share Growth (as reported) %	54.5 %		32.8 %	
Adjusted Earnings Per Share				
Adjusted Net Income	$ 190,962	$ 151,715	$ 597,489	$ 486,988
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.71	$ 0.57	$ 2.23	$ 1.82
Adjusted Earnings Per Share Growth %	24.6 %		22.5 %	
Adjusted Earnings Per Share (Constant Currency)				
Adjusted Net Income (Constant Currency)	$ 191,396	$ 151,715	$ 593,142	$ 486,988
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.71	$ 0.57	$ 2.21	$ 1.82
Adjusted Earnings Per Share Growth (Constant Currency) %	24.6 %		21.4 %	

Net Debt to Covenant Adjusted EBITDA

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
NET DEBT TO COVENANT ADJUSTED EBITDA
(Unaudited)
(In thousands)

	Twelve Months Ended	
	October 2, 2026	October 3, 2025
Net income Attributable to Aramark Stockholders (as reported)	$ 433,707	$ 326,394
Interest Expense, net	321,390	341,925
Provision for Income Taxes	159,492	103,586
Depreciation and Amortization	533,578	476,345
Share-based compensation expense[1]	79,339	58,107
Unusual or non-recurring losses[2]	6,702	19,465
Pro forma EBITDA for certain transactions[3]	28,344	13,357
Other[4][5]	113,809	125,579
Covenant Adjusted EBITDA	$ 1,676,361	$ 1,464,758
Net Debt to Covenant Adjusted EBITDA		
Total Long-Term Borrowings	$ 5,230,179	$ 5,405,937
Less: Cash and cash equivalents	687,845	639,095
Net Debt	$ 4,542,334	$ 4,766,842
Covenant Adjusted EBITDA	$ 1,676,361	$ 1,464,758
Net Debt/Covenant Adjusted EBITDA	2.71	3.25

(1) Represents share-based compensation expense of equity awards resulting from the application of accounting for stock options, restricted stock units, performance stock units and deferred stock unit awards.

(2) The twelve months ended October 2, 2026 represents a fiscal 2026 non-cash charge for the impairment of certain assets related to a business that was sold ($6.7 million). The twelve months ended October 3, 2025 represents a fiscal 2025 non-cash charge for the impairment of an equity investment ($19.5 million).

(3) Represents the annualizing of net EBITDA from certain acquisitions and divestitures made during the period and, for purposes of the Credit Agreement, the net benefit from cost savings initiatives ($15.1 million for twelve months ended October 2, 2026).

(4) "Other" for the twelve months ended October 2, 2026 includes adjustments to remove the impact attributable to the adoption of certain accounting standards that are made to the calculation in accordance with the Credit Agreement and indentures ($60.3 million), non-cash charges for the impairments of assets ($12.0 million), severance charges ($11.1 million), non-cash charges related to information technology assets ($11.1 million), charges to fully resolve legacy Vestis insurance claims ($8.5 million), non-cash gain on lease remeasurement ($5.6 million), multiemployer pension plan withdrawal charge, net ($4.8 million), legal and professional fees related to an antitrust review ($2.7 million), net income attributable to noncontrolling interests ($2.7 million), other charges related to footprint reduction of corporate headquarters ($2.2 million), merger and integration charges ($1.8 million), the impact of hyperinflation in Argentina ($1.7 million) and other miscellaneous expenses.

(5) "Other" for the twelve months ended October 3, 2025 includes adjustments to remove the impact attributable to the adoption of certain accounting standards that are made to the calculation in accordance with the Credit Agreement and indentures ($54.2 million), severance charges ($36.4 million), contingent consideration expense related to acquisition earn outs ($11.1 million), non-cash charges for the impairments of assets ($8.9 million), the impact of hyperinflation in Argentina ($5.7 million), merger and integration charges ($4.1 million), legal charges related to an antitrust review ($2.5 million) and other miscellaneous expenses.

Free Cash Flow

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
FREE CASH FLOW
(Unaudited)
(In thousands)

	Fiscal Year Ended October 2, 2026	Nine Months Ended July 3, 2026	Three Months Ended October 2, 2026
Net cash provided by (used in) operating activities	$ 989,246	$ (264,755)	$ 1,254,001
Net purchases of property and equipment and other	(416,661)	(323,386)	(93,275)
Free Cash Flow	$ 572,585	$ (588,141)	$ 1,160,726

	Fiscal Year Ended October 3, 2025	Nine Months Ended June 27, 2025	Three Months Ended October 3, 2025
Net cash provided by (used in) operating activities	$ 921,035	$ (254,527)	$ 1,175,562
Net purchases of property and equipment and other	(466,573)	(342,714)	(123,859)
Free Cash Flow	$ 454,462	$ (597,241)	$ 1,051,703

	Fiscal Year Ended Change	Nine Months Ended Change	Three Months Ended Change
Net cash provided by (used in) operating activities	$ 68,211	$ (10,228)	$ 78,439
Net purchases of property and equipment and other	49,912	19,328	30,584
Free Cash Flow	$ 118,123	$ 9,100	$ 109,023

Operating Income and AOI Without Incentive-Based Compensation QTD

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ORGANIC REVENUE AND ADJUSTED OPERATING INCOME GROWTH WITHOUT INCENTIVE-BASED COMPENSATION CHARGES
(Unaudited)
(In thousands)

	Three Months Ended October 2, 2026			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 3,725,514	$ 1,567,695		$ 5,293,209
Operating Income (as reported)	$ 226,026	$ 85,228	$ (46,866)	$ 264,388
Estimated Impact of Incentive-based Compensation Charges	13,000	3,000	10,000	26,000
Operating Income, without Incentive-based Compensation Charges	$ 239,026	$ 88,228	$ (36,866)	$ 290,388
Operating Income Margin, without Incentive-based Compensation Charges	6.4 %	5.6 %		5.5 %
Adjusted Revenue (Organic)	$ 3,726,126	$ 1,569,234		$ 5,295,360
Adjusted Operating Income	$ 282,234	$ 95,970	$ (46,866)	$ 331,338
Effect of Currency Translation	203	327	—	530
Estimated Impact of Incentive-based Compensation Charges	13,000	3,000	10,000	26,000
Adjusted Operating Income (Constant Currency), without Incentive-based Compensation Charges	$ 295,437	$ 99,297	$ (36,866)	$ 357,868
Operating Income Growth, without Incentive-based Compensation Charges	12.7 %	124.9 %	10.1 %	33.3 %
Adjusted Operating Income Growth (Constant Currency), without Incentive-based Compensation Charges	20.0 %	30.8 %	10.1 %	24.0 %
Adjusted Operating Income Margin (Constant Currency), without Incentive-based Compensation Charges	7.9 %	6.3 %		6.8 %

	Three Months Ended October 3, 2025			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 3,607,339	$ 1,441,125		$ 5,048,464
Estimated Impact of 53rd Week	(287,264)	(39,427)		(326,691)
Adjusted Revenue (Organic)	$ 3,320,075	$ 1,401,698		$ 4,721,773
Operating Income (as reported)	$ 212,076	$ 39,228	$ (33,484)	$ 217,820
Adjusted Operating Income	$ 246,144	$ 75,892	$ (33,484)	$ 288,552
Operating Income Margin (as reported)	5.9 %	2.7 %		4.3 %
Adjusted Operating Income Margin*	6.8 %	5.3 %		5.7 %

*- calculated as Adjusted Operating Income divided by Revenue (as reported)

Operating Income and AOI Without Incentive-Based Compensation YTD

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ORGANIC REVENUE AND ADJUSTED OPERATING INCOME GROWTH WITHOUT INCENTIVE-BASED COMPENSATION CHARGES
(Unaudited)
(In thousands)

	Fiscal Year Ended October 2, 2026			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 14,014,282	$ 6,075,727		$ 20,090,009
Operating Income (as reported)	$ 789,549	$ 275,178	$ (147,455)	$ 917,272
Estimated Impact of Incentive-based Compensation Charges	13,000	3,000	10,000	26,000
Operating Income, without Incentive-based Compensation Charges	$ 802,549	$ 278,178	$ (137,455)	$ 943,272
Operating Income Margin, without Incentive-based Compensation Charges	5.7 %	4.6 %		4.7 %
Adjusted Revenue (Organic)	$ 14,012,741	$ 5,894,336		$ 19,907,077
Adjusted Operating Income	$ 942,083	$ 318,218	$ (147,455)	$ 1,112,846
Effect of Currency Translation	(356)	(7,216)	—	(7,572)
Estimated Impact of Incentive-based Compensation Charges	13,000	3,000	10,000	26,000
Adjusted Operating Income (Constant Currency), without Incentive-based Compensation Charges	$ 954,727	$ 314,002	$ (137,455)	$ 1,131,274
Operating Income Growth, without Incentive-based Compensation Charges	11.9 %	43.7 %	15.3 %	19.1 %
Adjusted Operating Income Growth (Constant Currency), without Incentive-based Compensation Charges	13.7 %	20.6 %	15.3 %	15.3 %
Adjusted Operating Income Margin (Constant Currency), without Incentive-based Compensation Charges	6.8 %	5.3 %		5.7 %

	Fiscal Year Ended October 3, 2025			
	FSS United States	FSS International	Corporate	Aramark and Subsidiaries
Revenue (as reported)	$ 13,211,947	$ 5,294,352		$ 18,506,299
Estimated Impact of 53rd Week	(287,264)	(39,427)		(326,691)
Adjusted Revenue (Organic)	$ 12,924,683	$ 5,254,925		$ 18,179,608
Operating Income (as reported)	$ 717,510	$ 193,525	$ (119,189)	$ 791,846
Adjusted Operating Income	$ 840,024	$ 260,329	$ (119,189)	$ 981,164
Operating Income Margin (as reported)	5.4 %	3.7 %		4.3 %
Adjusted Operating Income Margin*	6.4 %	4.9 %		5.3 %

*- calculated as Adjusted Operating Income divided by Revenue (as reported)

EPS and Adjusted EPS Without Incentive-Based Compensation

ARAMARK AND SUBSIDIARIES
RECONCILIATION OF NON-GAAP MEASURES
ADJUSTED NET INCOME & ADJUSTED EARNINGS PER SHARE WITHOUT INCENTIVE-BASED COMPENSATION CHARGES
(Unaudited)
(In thousands, except per share amounts)

	Three Months Ended		Fiscal Year Ended	
	October 2, 2026	October 3, 2025	October 2, 2026	October 3, 2025
Net Income Attributable to Aramark Stockholders (as reported)	$ 137,938	$ 87,138	$ 433,707	$ 326,394
Estimated Impact of Incentive-based Compensation Charges, net of Tax	19,032	—	19,032	—
Net Income Attributable to Aramark Stockholders, without Incentive-based Compensation Charges	$ 156,970	$ 87,138	$ 452,739	$ 326,394
Adjustment:				
Amortization of Acquisition-Related Intangible Assets	37,099	33,927	140,362	124,564
Severance and Other Charges	—	23,754	11,116	36,432
Gains, Losses and Settlements impacting comparability	29,851	13,051	44,096	28,322
Loss on Equity Investments, net	—	19,465	—	19,465
Effect of Debt Repricing and Repayments on Interest Expense, net	570	—	1,691	8,326
Tax Impact of Adjustments to Adjusted Net Income	(14,496)	(25,620)	(33,483)	(56,515)
Adjusted Net Income, without Incentive-based Compensation Charges	$ 209,994	$ 151,715	$ 616,521	$ 486,988
Effect of Currency Translation, net of Tax	434	—	(4,347)	—
Adjusted Net Income (Constant Currency), without Incentive-based Compensation Charges	$ 210,428	$ 151,715	$ 612,174	$ 486,988
Earnings Per Share (as reported)				
Net Income Attributable to Aramark Stockholders (as reported)	$ 137,938	$ 87,138	$ 433,707	$ 326,394
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.51	$ 0.33	$ 1.62	$ 1.22
Earnings Per Share Growth (as reported) %	54.5 %		32.8 %	
Earnings Per Share, without Incentive-based Compensation Charges				
Net Income Attributable to Aramark Stockholders, without Incentive-based Compensation Charges	$ 156,970	$ 87,138	$ 452,739	$ 326,394
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.58	$ 0.33	$ 1.69	$ 1.22
Earnings Per Share Growth %, without Incentive-based Compensation Charges	75.8 %		38.5 %	
Adjusted Earnings Per Share (Constant Currency), without Incentive-based Compensation Charges				
Adjusted Net Income (Constant Currency), without Incentive-based Compensation Charges	$ 210,428	$ 151,715	$ 612,174	$ 486,988
Diluted Weighted Average Shares Outstanding	270,257	266,957	268,029	267,349
	$ 0.78	$ 0.57	$ 2.28	$ 1.82
Adjusted Earnings Per Share Growth (Constant Currency) %, without Incentive-based Compensation Charges	36.8 %		25.3 %	


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