

Aramark

FINANCE COMMITTEE CHARTER

I. PURPOSE OF COMMITTEE

The purpose of the Finance Committee (the "Committee") is to:

- A. Take certain actions with respect to the business and financial strategies and plans and budgets of the Corporation.
- B. Take certain actions with respect to securities and debt issuances and redemptions.
- C. Review and approve certain acquisitions and divestitures.

II. COMMITTEE MEMBERSHIP

The Committee shall be comprised of three or more members of the Board of Directors.

The members of the Committee shall be appointed by the Board of Directors, shall serve until such member's successor is duly elected and qualified or until such member's earlier resignation or removal, and may be removed, with or without cause, by a majority vote of the Board of Directors.

III. COMMITTEE STRUCTURE AND OPERATIONS

1. Each member shall be entitled to one vote. The Chairperson will chair all regular sessions of the Committee and set the agendas for Committee meetings. In the absence of the Chairperson of the Committee at a meeting, the Committee shall select another member to preside.
2. The Committee shall meet in person or telephonically periodically at least two times annually at a time and place determined by the Chairperson, with further meetings to occur, or actions to be taken by unanimous written consent, when deemed necessary or desirable by the Committee or the Chairperson. The Chief Executive Officer or any member of the Committee may call meetings of the Committee.
3. A majority of the Committee shall constitute a quorum for the transaction of business and the act of a majority of the Committee members present at any meeting at which there is a quorum shall be the act of the Committee.

4. In fulfilling its responsibilities, the Committee shall be authorized and entitled to delegate any or all of its responsibilities and powers to a subcommittee of the Committee or another committee of the Board.

5. All non-management directors that are not members of the Committee may attend meetings of the Committee but may not vote. The Committee may invite such directors, members of management or other such persons to meetings as it may deem desirable or appropriate, consistent with the maintenance of the confidentiality of its discussions to the extent appropriate. The Committee may also exclude from its meetings, or any portion thereof, any person it deems appropriate in order to carry out its responsibilities.

IV. FUNCTIONS, POWERS AND RESPONSIBILITIES

Business and Financial Strategies, Plans and Budgets

1. Review the long-term business direction and goals of the Corporation and the major strategies for maintaining that direction and achieving those goals.
2. Review with management and recommend to the Board long-term financial plans and policies including capital structure, dividend and interest rate policy.
3. Periodically review and recommend to the Board approval of the Corporation's operating budget and capital expenditure plans/forecasts.
4. Review and approve decisions by management to enter into derivative transactions on a cleared or non-cleared basis, and the policies and processes of the Corporation related thereto, and review and recommend to the Board on matters pertaining to the Corporation's derivative transactions and hedging strategy.

Securities and Debt Issuances and Redemptions

1. Recommend to the Board specific securities issuance or redemption transactions.
2. Recommend to the Board specific long, intermediate and short-term debt incurrence.
3. Review and approve investment policy for short-term funds.

Acquisitions and Divestitures

1. Review and approve financial commitments up to \$50,000,000 for major projects (leases, guarantees, capital expenditures, contracts, credit extensions, etc.) in existing lines of business and for settlements of uninsured litigation or other claims. (Approval authority of up to \$25,000,000 is delegated to management, provided, however, that the Committee may reduce or limit such authority.) Review and recommend for Board approval financial commitments for major projects in existing lines of business of greater than \$50,000,000.

The above includes approval of financial commitments in each line of business of up to \$50,000,000 covering minimum lease or rental guarantees for bids, contracts, or proposals. (Approval authority of up to \$25,000,000 is delegated to management, provided, however, that the Committee may at any time reduce or limit such authority.)

The term "approval" includes the right to approve guarantees of third-party commitments which may substitute for corporate commitments.

2. Review and approve the acquisition of companies operating in a line of business in which the Corporation is then engaged where the consideration (which may consist in whole or in part of securities) does not exceed \$50,000,000.
3. Authority to approve the acquisition of any company or business operating in a line of business in which the Corporation is then engaged where the consideration for such acquisition does not involve the issuance of securities and does not exceed \$25,000,000 is delegated to management, provided, however, that the Committee may at any time reduce or limit such authority.

Approval of an acquisition (a) in a new line of business or (b) involving consideration in excess of \$50,000,000 shall be reserved to the Board of Directors. The Committee shall review and recommend such acquisitions to the Board.

4. Review and approve the divestiture of Corporation operations where the consideration does not exceed \$50,000,000 and the book value of the operations being divested does not exceed such amount, provided, however, that if the divestiture takes the Corporation completely out of the line of business being divested, the Committee has authority only if the consideration and the book value does not exceed \$25,000,000.

Approval authority where neither the consideration nor the book value exceeds \$25,000,000 is delegated to management, provided, however,

that the Committee may at any time reduce or limit such authority, and provided further that if the divestiture takes the Corporation completely out of the line of business being divested, Committee approval will be required and the Committee will be consulted during the initial planning.

Approval shall be reserved to the Board for divestitures for consideration in excess of (a) \$50,000,000 (or for operations having a book value in excess of \$50,000,000) or (b) \$25,000,000 (or for operations having a book value in excess of \$25,000,000) if the divestiture takes the Corporation completely out of the line of business being divested. The Committee shall review and recommend such divestitures to the Board.

For purposes of financial commitments, acquisitions and divestitures, delegation to management means delegation to the Chief Executive Officer or to such other officer or officers as the Chief Executive Officer or the Committee shall determine.

For purposes of acquisitions and divestitures, consideration includes debt assumed.

5. Advise the Board with respect to financial commitments, acquisitions and divestitures which exceed the authority of the Committee.
6. Require management to report on a periodic basis the performance of all operations acquired during the preceding three fiscal years.

V. REPORTS

A. Report regularly to the Board: (i) following meetings of the Committee, (ii) with respect to such other matters as are relevant to the Committee's discharge of its responsibilities and (iii) with respect to such recommendations as the Committee may deem appropriate. The report to the Board may take the form of an oral report by the Chairperson or any other member of the Committee designated by the Committee to make such report.

B. Maintain minutes or other records of meetings and activities of the Committee.

VI. ANNUAL PERFORMANCE EVALUATION

The Committee shall perform a review and evaluation, at least annually, of the performance of the Committee and its members, including by reviewing the compliance of the Committee with this Charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this Charter and recommend to the Board any improvements to this Charter that the Committee considers necessary or valuable.

The Committee shall conduct such evaluations and reviews in such manner as it deems appropriate. Notwithstanding anything to the contrary herein, the Committee may choose to forgo an annual evaluation of itself.

Effective Date: February 2, 2021